Bakala Foundation

Achilles Data program - Code of Conduct

The Program is dedicated to providing a harassment-free learning experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

We do not tolerate harassment of Program participants – fellows, speakers or staff – in any form. Sexual language and imagery is not appropriate for any of the Program's venues, including workshops, official or unofficial meetings, parties, social networks and other online or offline media. Program participants violating these rules may be sanctioned or expelled from the program at the discretion of the organizers.

Harassment includes offensive verbal or written comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of workshops or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of staff immediately. Means to report harassment anonymously will also be provided.

We expect all participants to follow these rules at the Program, workshop venues and program-related social events.